

CLINICAL EXTERN - TEMPORARY POSITION

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. Each hospital remains a separate corporation with its own Board of Directors and Foundation. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Clinical Externs are employed as unregulated care providers, working under the supervision of a regulated health professional, to enhance and effectively support safety and quality of care for patients and residents of the MRHA. This program is open to clinical learners including students of nursing, respiratory therapy, physiotherapy, occupational therapy, and paramedic programs. This provides them with opportunities to apply their knowledge, develop important skills for a career in health care, gain patient care experience, and to work with and learn from our incredible nursing and allied health team.

The program is designed to provide supernumerary support. Clinical Externs do not replace staff or staffing shortages.

Responsibilities:

The Clinical Extern will be working in the capacity as an unregulated health care provider. Clinical Externs work in collaboration with a unit clinical team under direct and/or indirect supervision of an appointed registered health professional.

- Assists the unit clinical team in a team-based model of care to provide support to the patient care teams by assisting with basic clinical tasks including:
 - Performing vital signs under supervision
 - Documenting all interventions for patient care
 - Provide mouth care
 - Observe and reporting changes in patient's condition
 - Lifting, positioning, turning, transferring, and ambulating patients
 - Transporting patients and specimens as required
 - Weighing patients
 - Feeding, bathing/grooming and toileting
 - Bed making
 - Responding to patient requests, including call bells
 - Assisting with emergency situations as directed
 - Providing one-on-one observation and care of designated patients
 - Other duties as required

Requirements:

- Currently enrolled in and/or have completed one of the following:
 - Any year of an approved baccalaureate nursing program
 - Any year of an approved practical nursing program
 - Completed the second year of a paramedic program
 - Completed a minimum of one semester of an occupational therapy program
 - Completed a minimum of one semester of a physiotherapy program
 - Completed second or third year of a respiratory therapy program
 - Internationally Trained Nurse (without a CNO license)
- Current BCLS
- Knowledge of body mechanics, and safe patient lift and transfer practices
- Ability to work within an interdisciplinary team
- Effective communication skills to provide ongoing support and care for diverse patients and communicate any concerns, changes in the patient's condition
- Demonstrated organizational and time management skills
- Commitment to maintain dignity and self-esteem of patients and families in delivery of care
- Proficient computer/technological skills
- Ability to work under pressure, request assistance when required, and to adapt to change rapidly

Preferred:

- Successful completion of a recent clinical placement in an acute clinical area
- Basic knowledge of performing vital signs, sterility and aseptic technique and established Infection Control and Occupational Health and Safety practices

Qualified candidates are invited to submit their resumes to: careers@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices - If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.