

**REGISTERED NURSE – MEDICAL/SURGICAL UNIT  
CASUAL POSITION**

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. Each hospital remains a separate corporation with its own Board of Directors and Foundation. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

**Competencies and Personal Attributes**

- Commitment to excellence, quality and patient/resident safety.
- Ability to promote effective and respectful communication to foster interpersonal relationships.
- Ability to work cooperatively and respectfully within a team environment.
- Effectively able to manage competing priorities and meet deadlines.
- Ability to work in a manner that is in compliance with patient and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

**Mandatory Qualifications:**

- Current Certificate of Competence from the College of Nurses of Ontario.
- Current B.C.L.S. Certificate.
- Current A.C.L.S. and Coronary Care Certificate or willingness to attain at own expense within six (6) months.
- Minimum of one (1) year acute care experience in an active treatment setting.
- Demonstrated commitment to continuing education.
- Demonstrated knowledge of the Nursing Process and the Standards of Nursing Practice of the College of Nurses of Ontario.
- Demonstrated excellent oral, written and interpersonal skills.
- Demonstrated ability to work independently at times without supervision.
- Demonstrates good assessment, judgement, decision-making and documentation skills.

Qualified Applicants should apply to: [careers@mrha.ca](mailto:careers@mrha.ca)

**We thank all candidates who apply; only those selected for an interview will be contacted.**

***We are committed to inclusive and accessible employment practices - If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.***

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.